

Flemming N. Enevoldsen
CEO & Non-Executive Director

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Executive Experience

CEO (and Group Executive Vice President)
DC Foods (Danish Crown/Tulip), FMCG
Feb 2006 – April 2016

- Led the formation of Europe's largest processed meat division (EUR 3.32 billion).
- Bought out our 50% JV partner in Poland's most successful meat processor and led the integration into DC Foods.
- Led Group Innovation and Procurement activities.
- Delivered consistent profit improvement.

CEO
Kwintet (Europe's leading work wear group)
B-t-B
2001 - 2006

- Private equity owned.
- Turnaround task – successfully completed with the sale to another private equity fund.
- Simplification & upgrade of product range.
- Working capital optimization.

CEO
Arovit Petfood. FMCG
1996 – 2001

- One of Europe's leaders in private label pet food.
- Led merger with Leo Petfood.
- Profit improvement of 95% -> sale to US market leader

1995 – 1995: Sales Director, Danisco Flexible, B-t-B
1987 – 1995: EAC Graphics, B-t-B.
1983 – 1986: Maersk Oil & Gas, B-t-B.
1982 – 1983: Military service, Danish Army
1980 – 1982: Trainee, EAC

NED Experience (supervisory board)

I have had the great pleasure to sit on the supervisory board of a number of exciting companies. And I have co-invested in a few of these.

NED Experience (continued)

- Port of Esbjerg, Chairman. Infrastructure.
- Suztain, Chairman and co-investor.
- Jysk Display, Deputy chairman and co-investor
- Head Energy, Chairman, Energy consultants
- Plumrose USA, Chairman. FMCG
- Tulip Ltd, UK, Chairman. FMCG
- Sokolow, Poland, Chairman. FMCG
- Bel Air A/S, Chairman. Helicopter company
- Tholstrup Cheese, Deputy Chairman. FMCG
- Cocio Chokolademælk, Board. FMCG
- Trade Council, Ministry of Foreign Affairs, Board Member.
- And a few more.

Most proud of

- 30+ years of improving financial results. Sometimes it took a while, but all positions ended with record results.
- Leadership skills. Great feed-back from prior colleagues. Top score in employee surveys (highly motivated staff).
- Played my part, when a processed meat product for the first time ever won Product Launch of the Year in Denmark – and became a huge success (pulled pork).

Languages & Education

- English, fluent
- Danish, native
- German, speaks/reads
- Graduate Diploma Sales & Marketing

Full CV available upon request.